PXT SelectTM Multiple Positions Report

John Fit

CONFIDENTIAL

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INTRODUCTION

Roles for John Fit

This report provides a **comparison of John Fit's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** John Fit's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

% FIT The candidate's Overall Fit for each of the positions, shown below PERFORMANCE MODELS Range of scores typical for success in each position success in each position PERFORMANCE MODELS CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models	What's in this report?			
	The candidate's Overall Fit for each of the	Range of scores typical for	Candidate's results from the assessment compared to the	

PositionPage	% Fit
Mechanical Engineer2 Production Manager3	85%
HR Manager4 Mechanic5	

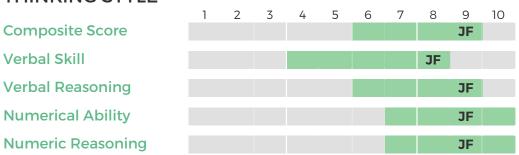
MECHANICAL ENGINEER

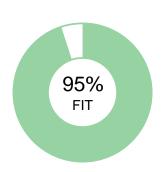
John Fit

OVERALL FIT: 91%

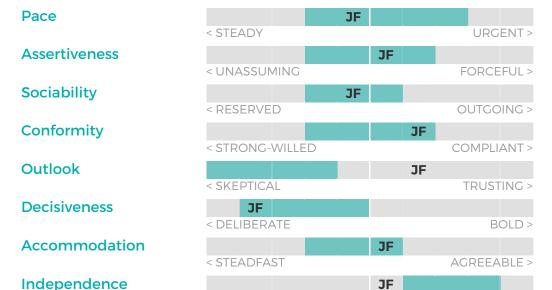
Performance Model = highlighted boxes; John's placement = his initials

THINKING STYLE





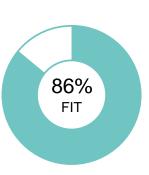
BEHAVIORAL TRAITS



< RELIANT

< INTUITIVE

TIED



TOP INTERESTS

JOHN in rank order

Judgment

TECHNICAL — MECHANICAL —

FINANCIAL/ADMIN

ENTERPRISING

CREATIVE

PEOPLE SERVICE

PERFORMANCE MODEL in rank order

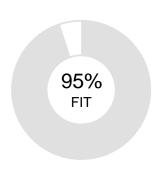
AUTONOMOUS >

JF

FACTUAL >

TECHNICAL MECHANICAL

FINANCIAL/ADMIN



PRODUCTION MANAGER

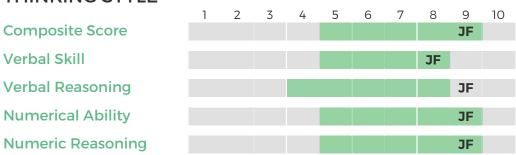
John Fit

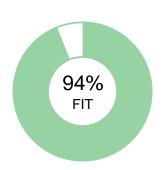
OVERALL FIT:

85%

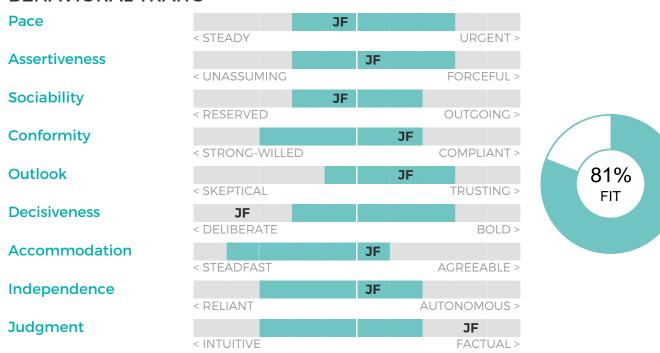
Performance Model = highlighted boxes; John's placement = his initials

THINKING STYLE





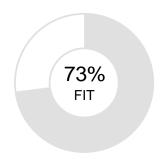
BEHAVIORAL TRAITS



TOP INTERESTS

JOHN
in rank order
TECHNICAL
MECHANICAL
FINANCIAL/ADMIN
ENTERPRISING
CREATIVE
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
MECHANICAL
PEOPLE SERVICE
ENTERPRISING



HR MANAGER

John Fit

OVERALL FIT:

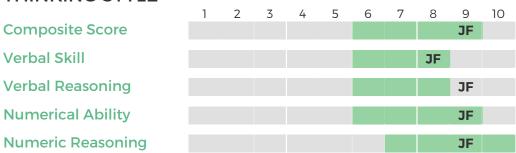
83%

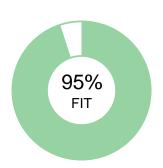
JF

FACTUAL >

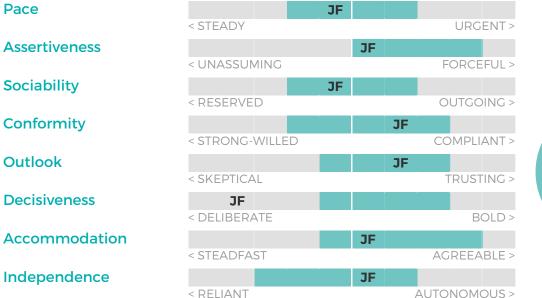
Performance Model = highlighted boxes; John's placement = his initials

THINKING STYLE



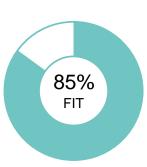


BEHAVIORAL TRAITS



< INTUITIVE

TIED



TOP INTERESTS

JOHN in rank order

Judgment

TECHNICAL -

FINANCIAL/ADMIN

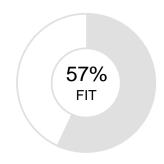
ENTERPRISING

CREATIVE

PEOPLE SERVICE

PERFORMANCE MODEL in rank order

ENTERPRISING
PEOPLE SERVICE
FINANCIAL/ADMIN



MECHANIC

John Fit

OVERALL FIT:

58%

FACTUAL >

Performance Model = highlighted boxes; John's placement = his initials

THINKING STYLE

Composite Score
Verbal Skill
Verbal Reasoning
Numerical Ability
Numeric Reasoning



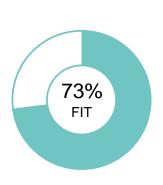


BEHAVIORAL TRAITS

Pace JF URGENT > < STEADY **Assertiveness** JF < UNASSUMING FORCEFUL > **Sociability** JF OUTGOING > < RESERVED Conformity JF < STRONG-WILLED COMPLIANT > Outlook JF < SKEPTICAL TRUSTING > **Decisiveness** JF < DELIBERATE BOLD > Accommodation JF AGREEABLE > < STEADFAST Independence JF < RELIANT AUTONOMOUS > **Judgment** JF

< INTUITIVE

TIED



TOP INTERESTS

JOHN in rank order TECHNICAL

MECHANICAL

FINANCIAL/ADMIN

ENTERPRISING

CREATIVE

PEOPLE SERVICE

PERFORMANCE MODEL in rank order

MECHANICAL TECHNICAL

FINANCIAL/ADMIN

